

College of Arts & Sciences Managers' Meeting

Wednesday, November 14, 2018

10:30 a.m. – 12:00 p.m.

Toy Lounge, Dey Hall

HR & Finance Announcements

Associate Dean for Finance and Budget Management search update: phone interviews have completed. Three candidates will be brought in for in person interviews.

Budget Analyst Kristen Beattie has gone to the School of Medicine. The position will be filled very soon.

Questions about budget cuts – Kate has heard they are still happening. Doesn't mean that Dean Guskiewicz is still not advocating for support from the Provost to reduce. Enrollment numbers at the Undergrad levels are good. This fall we had a 5% increase in enrollment. If new money is available to the institution then we are in a better position to advocate for those resources. If there is no new money coming in to the institution then it is highly unlikely that we can expect help on the budget cuts.

Question about bringing departments into the Finance Business Center. It is still the intention. Kate feels there is benefit to having a team behind you. The transition will not be automatic. Each department will be evaluated as vacancies occur and there will be a discussion with the department manager. Service Now will play a big role in deciding. We want to support you. The goal is to make things easier for departments. The intention is to grow the number of departments in the Finance Business Center but we have never said all departments will be brought in. When vacancies occur the department will be reviewed to see if a move to FBC is best. It may not be. It is not the intention to pick up current employees and bring to FBC.

Upcoming Deadlines

Phased Retirement Applications due December 14th. Please send those to Ashante (ashante@unc.edu).

EHRA Auto-Term Process Updates – Pay attention to the HR/Payroll digest sent on 11/14/18 for important deadlines.

Campus Initiative Updates

Performance Management Online Pilot – The pilot ended to test the possibility of putting SHRA performance evaluations into ConnectCarolina, effectively going paperless. OHR decided not to move forward with implementing the online process for all of campus.

EHRA Performance overall ratings will be entered directly into ConnectCarolina for the 2019 cycle.

ServiceNow – Working groups and executive committee meetings are happening. More details to come.

Carolina Excellence Initiative – Early Impact teams for Hiring and Procurement include membership from CAS. Functional Redesign teams for HR and Finance also have CAS representation.

AMAC Breakout Sessions

Carolina Excellence Initiative

Susan Kellogg Consultant, Office of the Provost

Rick Wernoski Senior Vice Provost for Business Operations

[Operational Excellence Initiative Presentation](#)